

## Job Description

- Job title:** Casual Funeral Operative
- Place of employment:** J. Worley Funeral Directors, Hemel Hempstead & Berkhamsted
- Hours of work:** As required
- Pension scheme:** Employee/Employer contributing scheme

### Duties and responsibilities:

General funeral work, to include:-

- Cleaning funeral vehicles
- Driving vehicles to and from funeral venues
- Pall bearing
- Assisting with other funeral-related tasks when on-site
- Out of hours call-outs

### Essential attributes:

Successful applicants will have:

- Full UK driving license and will be over 23 years of age for insurance purposes
- Good team skills, but ability to work on own initiative
- Smart personal presentation
- Be physically fit and healthy

### Desirable attributes:

Additional preference may be given to candidates who have:

- Previous experience in the funeral industry
- Advanced driving experience, or experience with large vehicles
- Good sense of humour and positive outlook

### Employment terms:

Casual Funeral Workers will be offered funeral work and out-of-hours call outs on a regular basis, but exact numbers cannot be guaranteed due to the variable nature of the work. Employees will make their availability known a minimum of a week in advance for allocation of work.

### Pay Rates:

Funeral (Weekday)	£37	Standby Week (Removals)	£50
Funeral (Weekend)	£74	Standby Week (Phones)	£65
Removal (Working Hours)	£24	Phone Cover (Incidental Day)	£20
Removal (Out of Hours)	£50	Phone Cover (Incidental Evening)	£10
Take In to church or home (Working Hours)	£28	Phone Cover (Incidental Night)	£15
Take In to church or home (Out of Hours)	£35	Casual Hours	£12